

Transformation of Youth Justice Training Institutes

Participants must register in advance for the Training Institute session they wish to attend. Please inform Event Registration Staff if you have not already confirmed your selection or would like to attend a Training Institute session that's different from what you originally selected. Space is limited; please confirm availability.

Friday, September 10

Training Institute Focus Areas & Room Assignments

- FOCUS:** ALTERNATIVE RESPONSES TO FORMAL PROCESSING & PROSECUTION
Session: Enhancing Your Comprehensive System of Effective Alternative Responses to Juvenile Justice System Involvement
NASHVILLE
- FOCUS:** COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN (CSEC)
Session: CSEC and Dual Status Youth: Meeting the Needs of Dually-Involved Youth at Risk of Trafficking
BRENTWOOD / FRANKLIN
- FOCUS:** IMPLEMENTATION SCIENCE
Session: Creating Real and Sustained System Impact with Implementation Science Best Practices and Principles
SALON A
- FOCUS:** PROBATION SYSTEM REFORM
Session: Elements of an Effective Probation System Review: Making Them Work in Your Jurisdiction
SALON B
- FOCUS:** POSITIVE YOUTH DEVELOPMENT
Session: Growth-Focused Case Management: Milwaukee County's Approach to Managing Risk by Facilitating Growth
TENNESSEE A
- FOCUS:** RACIAL AND ETHNIC DISPARITIES
Session: Reducing Racial and Ethnic Disparities in the Juvenile Legal System
TENNESSEE B

Training Institute Descriptions

Enhancing Your Comprehensive System of Effective Alternative Responses to Juvenile Justice System Involvement

- John A. Tuell, Executive Director, RFK National Resource Center
- McArthur LeFlore, Human Service Worker Supervisor, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)
- Dr. John S. Ryals, Jr., Evaluation/Treatment Supervisor, Jefferson Parish Department of Juvenile Services (Harvey, Louisiana)
- *Virtual Remarks:* Honorable Ellen R. Brostrom, Milwaukee County Circuit Court

This Training Institute highlights the key elements of the RFK National Resource Center's Alternative Response Initiative (ARI) and features practitioners who led community reform efforts. Participants will develop a blueprint for a system of diversionary practices and system approaches to support public safety and accountability through restorative justice principles. The session reviews: opportunities to limit probation and court resources to youth who require oversight (right-sizing caseloads); minimizing entry into the justice system for youth who may be held accountable more effectively through community-based interventions; and maximizing opportunities to produce, sustain, and measure outcomes for low- and moderate-risk youth.

CSEC and Dual Status Youth: Meeting the Needs of Dually-Involved Youth at Risk of Trafficking

- Lisa Jacobs, Clinical Professor of Law & Program Manager, Center for Criminal Justice Research, Policy and Practice, Loyola University of Chicago
- Jessica Heldman, Fellmeth-Peterson Professor in Residence in Child Rights, Children's Advocacy Institute, University of San Diego School of Law
- Michelle Darling, Senior Program Director & Senior Consultant, RFK National Resource Center

Dual status youth touch both child welfare and juvenile justice systems. They are among the most vulnerable served by each system. They are uniquely susceptible to commercial sexual exploitation and trafficking. In many jurisdictions, racial disparities are pronounced. The RFK National Resource Center has developed a framework for promoting collaborative strategies that achieve what no single system can alone. This session will provide dynamic guidance on the tools, approaches, and practices to improve outcomes for these families, and will feature cross-system partnerships to meet the needs of dual status youth who are commercially sexually exploited.

Creating Real and Sustained System Impact with Implementation Science Best Practices and Principles

- Dr. Robin Jenkins, Senior Implementation Specialist & Associate Director, The Impact Center at FPG Child Development Institute, University of North Carolina at Chapel Hill
- Amoreena Brady, Juvenile Justice Reform Specialist, Juvenile Services Division, Administrative Office of the Courts and Probation, State of Nebraska Judicial Branch (Lincoln, Nebraska)
- De Shell Parker, Deputy Administrator, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)
- Dr. Renée I. Boothroyd, Senior Implementation Specialist, The Impact Center at FPG Child Development Institute, University of North Carolina at Chapel Hill

In this Training Institute, participants will learn implementation approaches that are evidence-supported and science-informed to create agency readiness, build organizational capacities, support performance, and address organizational culture. Facilitated experiences, as well as experiential learning throughout the session, will promote confidence for implementation in participants' jurisdictions. Learning objectives include familiarity with implementation science terms and concepts within human service agency contexts, understanding implementation drivers, stages, and key tasks, and fostering confidence in applying implementation frameworks and strategies. Participants will complete the training with a fundamental awareness of how to successfully support reforms, programs, and policies.

Growth-Focused Case Management: Milwaukee County's Approach to Managing Risk by Facilitating Growth

- Jonathan I. Cloud, Youth Justice Consultant (Milwaukee, Wisconsin)
- Mark Mertens, Administrator, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)
- Melissa Graham, Section Manager, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)

In this Training Institute, participants will develop a case plan that addresses youth accountability by facilitating growth toward who they can become. This group will learn a step-by-step process for integrating the Risk-Needs-Responsivity approach with a strength-based developmental approach that facilitates forming a positive identity. Examples will show Milwaukee County's efforts to move beyond tracking recidivism to monitoring markers of desistance, or progress toward an identity with which offending is no longer compatible. Participants will learn the research supporting this approach, the processes and tools used in Milwaukee County, and will leave with resource materials and the growth-focused case plan they developed.

Elements of an Effective Probation System Review: Making Them Work in Your Jurisdiction

- Robert A. Bermingham, Jr., Court Services Unit Director, Fairfax County Juvenile and Domestic Relations District Court (Fairfax, Virginia)
- Jerald Moore, Division Manager, Hennepin County Juvenile Probation in the Department of Community Corrections and Rehabilitation (Minneapolis, Minnesota)
- Peg Robertson, Independent Consultant (Springfield, Illinois)

For over 15 years, the RFK Probation System Review (PSR) framework has been used to illuminate and align areas of probation policy, protocol, and practice with national best-practices. Participants will learn how a review of both the probation department and the system in which it operates has been a sustainable lever for change at the system level and results in positive outcomes at the individual youth level. Participants will leave with tools, methodologies, and ideas on how to use the elements of the PSR to advance system improvement in their own jurisdiction.

Reducing Racial and Ethnic Disparities in the Juvenile Legal System

- Christian H. Bijoux, Managing Partner, Bijoux Consulting Group, LLC
- Adolphus M. Graves, Court Administrator, Cobb County Juvenile Court (Marietta, Georgia)
- Kathy McNamara, Community Placement Manager, Senior Probation Officer, DuPage County Department of Probation and Court Services (Wheaton, Illinois)

Despite efforts to decrease racial and ethnic disparities in the legal system, gross disparities continue to exist. These disparities manifest as worse outcomes for racially marginalized groups compared to whites and are connected deeply to the cumulative effects of some 400 years of anti-black and anti-brown racism in America. Participants will learn why racial and ethnic disparities continue to persist despite widespread efforts to address them, how to operationalize effective strategies that reduce racial and ethnic disparities, and what challenges are expected and strategies to overcome them.