

Symposium Workshops – Breakout Sessions A, B, C

Wednesday, September 8

10:00 – 11:30 AM

Breakout Sessions: Group A

BRENTWOOD / FRANKLIN	The Powerful Impact of Diversion in Davidson County and Greater Metro Nashville: A Strong Partnership that Successfully Diverts Youth in Our Community
DAVIDSON	Dual Status Youth: Addressing the Needs of Youth Involved in Child Welfare and Juvenile Justice through Community Collaboration
NASHVILLE	Don't Stop Believin': Our Journey to Enhance Knowledge of Adolescent Development Knowledge for Juvenile Justice Professionals
TENNESSEE A	Change is a Verb - Hennepin County Probation Transformation Experience
TENNESSEE B	Effective Service and Supervision for Youth Who Sexually Offend: Breaking Down Barriers

1:15 - 2:45 PM

Breakout Sessions: Group B

BRENTWOOD / FRANKLIN	Using the Fundamental Measures for Juvenile Justice to Conduct a Juvenile Justice Data Capacity Assessment and Replicate Data Improvements
DAVIDSON	Judicial Leadership in the Transformation of Youth Justice
NASHVILLE	Credible Messengers: Strengthening Community Engagement in Milwaukee County
TENNESSEE A	Practical Applications of Anti-Racist Frameworks to Reduce Racial Disparities
TENNESSEE B	System Diversion & Prevention Through Assessment Centers

3:00 – 4:30 PM

Breakout Sessions: Group C

BRENTWOOD / FRANKLIN	Enhancing Evidence-Based and Trauma-Responsive Case Planning in Juvenile Probation
DAVIDSON	Elevating Positive Outcomes for Families Involved in the Youth Justice System
NASHVILLE	"Communication Issues" in Milwaukee County: Diagnosing and Addressing Them in a Real Way
SALON A/B	Continuous Quality and Improvement (CQI): Pennsylvania's Experience and Approach
TENNESSEE A	Creating the Momentum for Change: Experiences from the Field
TENNESSEE B	Restorative Justice and the Importance of Partnerships for a Whole Systems Approach

Symposium Workshops – Breakout Sessions D, E

Thursday, September 9

10:00 – 11:30 AM

Breakout Sessions: Group D

Another “Music City Miracle”: Lessons Learned from Nashville’s System Reform	DAVIDSON
Diversion, Early Intervention, and Prevention: Strategic Programs to Keep Youth and Families Out of Formal Systems	NASHVILLE
Managing Risk by Facilitating Growth: An Introduction to Growth-Focused Case Management	SALON A/B
The Impact of Youth Courts: Peers Helping Their Peers	TENNESSEE A
Innovations in Addressing Commercial Sexual Exploitation of Children (CSEC)	TENNESSEE B

1:15 - 2:45 PM

Breakout Sessions: Group E

The Power of Information – Bifurcation of Adjudication and Disposition	BRENTWOOD / FRANKLIN
Sowing the Seeds of Change	DAVIDSON
Going Back to Go Forward: How Milwaukee Implemented its Youth Assessment Intake Team Without Repeating Mistakes of the Past	NASHVILLE
Getting it Right with Emerging Adults	TENNESSEE A
Tackling Truancy with Community and Court Responses	TENNESSEE B



Symposium Workshop Descriptions

Wednesday, September 8

10:00 – 11:30 AM

Breakout Sessions: Group A

DAVIDSON

Dual Status Youth: Addressing the Needs of Youth Involved in Child Welfare and Juvenile Justice through Community Collaboration

- Honorable Katrine M. Lancaster, Judge, Clark County Domestic Relations Court-Juvenile Section (Springfield, Ohio)
- Debra Copeland, Court Improvement Program Analyst, Ohio Supreme Court

Youth involved in juvenile justice and child welfare present complex challenges. Improved outcomes for these vulnerable youth occur through collaborative efforts. Participants will learn about the results of the Dually Involved Youth (DIY) process in Clark County, OH. This session will detail the procedural narrative developed to guide the agency and community response to DIY; the operations and approach of their multi-disciplinary team; and the unique service and treatment challenges of these complex cases.

NASHVILLE

Don't Stop Believin': Our Journey to Enhance Knowledge of Adolescent Development Knowledge for Juvenile Justice Professionals

- Beverly "Bev" Hoagland, Chief Deputy Probation Officer, District 3J, Lancaster County, State of Nebraska Judicial Branch (Lincoln, Nebraska)
- Martin Jensen, Juvenile Justice Resource Supervisor, District 3J, Lancaster County, State of Nebraska Judicial Branch (Lincoln, Nebraska)

Youth are different from adults. Despite this truth, many people in the juvenile justice system treat children as if they were small adults. Our journey will highlight the development of our own curriculum to educate and build staff skill in the adolescent development framework for the juvenile justice setting. With the implementation of this curriculum, probation staff will be able to show they are meeting goals driven by data and demonstrating proficiency in adolescent development knowledge to improve outcomes and reduce recidivism.

TENNESSEE A

Change is a Verb - Hennepin County Probation Transformation Experience

- Jerald Moore, Division Manager, Hennepin County Juvenile Probation in the Department of Community Corrections and Rehabilitation (Minneapolis, Minnesota)
- Adesola Jaiyesimi, Youth Equity and Innovation Manager, Hennepin County Juvenile Probation in the Department of Community Corrections and Rehabilitation (Minneapolis, Minnesota)

This workshop will discuss the reasons for participation in a system review, the process of engaging participants across a broad stakeholder group, and the ongoing work to implement the recommendations to achieve a transformative probation division in Hennepin County. Participants in this workshop can expect to learn about the importance of system assessments, benefits of collaboration with stakeholders, challenges, and opportunities to increase equitable practices and outcomes for youth and families engaged in the youth justice system.

TENNESSEE B

Effective Service and Supervision for Youth Who Sexually Offend: Breaking Down Barriers

- Katherine Huncovsky, Juvenile Probation Supervisor, Clark County Department of Juvenile Justice Services (Las Vegas, Nevada)

The session highlights critical components of an effective multidisciplinary approach that collaborates with community providers to treat and serve youth who sexually offend. The Juvenile Sex Offense Unit of the Clark County, Nevada Department of Juvenile Justice Services has successfully utilized a multidisciplinary approach to conduct risk assessments, provide treatment and coordinated case management, and encourage family engagement for youth. Katherine Huncovsky oversees the specialized unit and will speak about their successes and challenges, and highlight their model policy and procedural structure that contribute to best practice standards for the supervision and treatment of this specialized population.

Breakout Sessions: Group A – *Continued*

The Powerful Impact of Diversion in Davidson County and Greater Metro Nashville: A Strong Partnership that Successfully Diverts Youth in Our Community

BRENTWOOD /
FRANKLIN

- Rob Robinson, Assistant Public Defender & Team Leader of the Juvenile Court Public Defender Team (Nashville, Tennessee)
- Stacy Miller, Assistant District Attorney General & Team Leader of the Juvenile Court Prosecution Team (Nashville, Tennessee)

This dynamic session will focus on the team effort in Davidson County, Tennessee involving the partnership between prosecutor and public defense to divert youth with low-level offenses safely and successfully. Research confirms that early intervention in the community is a more effective practice and often prevents harm resulting from formal intervention within the juvenile justice system. The interactive session will highlight how our Davidson County and greater Metro Nashville collaboration process leads to effective identification of cases that need court and judicial intervention and which do not.

1:15 - 2:45 PM

Breakout Sessions: Group B

Judicial Leadership in the Transformation of Youth Justice

DAVIDSON

- Honorable Sheila Calloway, Juvenile Court Judge, Davidson County Juvenile Court (Nashville, Tennessee)
- Honorable Thomas Sotelo, Judge, Fairfax County Juvenile and Domestic Relations District Court (Fairfax, Virginia)
- Moderator: Michelle Darling, Senior Program Director & Senior Consultant, Robert F. Kennedy National Resource Center for Juvenile Justice

The transformation of youth justice occurs when leaders are honest about the strengths and challenges of their system. Judicial leaders will discuss how to lead change by discussing topics related to their approaches to stakeholder resistance, maintaining their judicial role while requiring best practices, and examining current systems to discover ways to incorporate new practices to realize the goals of the juvenile justice system. This conversation will highlight how their leadership provoked change by engaging stakeholders to walk a path of collaboration that supports the goals of juvenile justice while promoting the tenets known to improve outcomes for youth.

Credible Messengers: Strengthening Community Engagement in Milwaukee County

NASHVILLE

- Verlynuette "Lynn" Lewis, Administrative Coordinator, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)
- David Muhammad, Deputy Director, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)

The Credible Messenger movement is emerging as a holistic, comprehensive approach to justice that transforms and improves individual lives, changes the relationship between communities and the justice system, and empowers neighborhoods to use the resources they have to maintain public safety. The workshop presenters will discuss the implementation of Milwaukee County's credible messenger program through the lens of community engagement, public health and violence prevention, advocacy, and policy development. Specific examples focusing on credible messengers as a resource in preventing violence and establishing transformative relationships with youth will be discussed.

Breakout Sessions: Group B – *Continued*

BRENTWOOD / FRANKLIN

Using the Fundamental Measures for Juvenile Justice to Conduct a Juvenile Justice Data Capacity Assessment and Replicate Data Improvements

- Hunter Hurst, Senior Research Associate, National Center for Juvenile Justice, National Council of Juvenile and Family Court Judges (Pittsburgh, Pennsylvania)
- Amoreena Brady, Juvenile Justice Reform Specialist, Administrative Office of the Courts and Probation, Juvenile Services Division, State of Nebraska Judicial Branch (Lincoln, Nebraska)

This workshop will introduce a framework for measuring system and youth outcomes that is based on 10 overarching questions and over 100 underlying measures for juvenile justice. OJJDP supported the development of these measures, which are guided by a 3D data capacity assessment that juvenile justice systems can use to describe what they do, how well they do it, and the impact it has for youth they serve. Participants will discover how jurisdictions in the RFK National Resource Center's Dennis M. Mondoro Project are identifying system transformation goals and developing data improvement plans to expand performance measures.

TENNESSEE A

Practical Applications of Anti-Racist Frameworks to Reduce Racial Disparities

- Christian H. Bijoux, Deputy Director, Equity and Racial Justice, Center for Juvenile Justice Reform (CJJR), Georgetown University

As a country still steeped in the cumulative effects of some 400 years of anti-Black racism, America continues to foster legal and child welfare disparities perpetuated by policy and decision-making rooted in racial bias. Participants will learn how an epidemiological view and understanding of disparities through the lens of race, racism, race-based discrimination, and prejudice can lead to transformative anti-racist applications that benefit racially marginalized groups. Participants will leave with tools, methodologies, and ideas for how to immediately use the elements of anti-racism to advance system transformation in their own jurisdiction.

TENNESSEE B

System Diversion & Prevention Through Assessment Centers

- Molli Barker, Executive Director, National Assessment Center Association (Bettendorf, Iowa)
- Dorcas Young Griffin, Director, Shelby County Division of Community Services (Memphis, Tennessee)
- Dr. Cedrick Gray, Director of Education, Shelby County Government Office of Education (Memphis, Tennessee)

Assessment Centers aim to divert youth from juvenile justice and child welfare systems through a single point of access, which identifies underlying issues contributing to concerning behavior and partners with youth and families to access individualized services and supports. Through in-depth interviews and validated screening and assessment tools, centers work to understand the barriers youth and families are experiencing at home, school, or in the community. This session will provide an overview of the assessment center model and the recent efforts to unify centers across the country.

3:00 – 4:30 PM

Breakout Sessions: Group C

NASHVILLE

"Communication Issues" in Milwaukee County: Diagnosing and Addressing Them in a Real Way

- Teresa Derrick-Mills, Principal Research Associate, Urban Institute (Washington, DC)
- Samantha Harvell, Principal Policy Associate, Urban Institute (Washington, DC)
- Kelly Pethke, Deputy Administrator, Milwaukee County Department of Youth and Family Services (Wisconsin)
- De Shell Parker, Deputy Administrator, Milwaukee County Department of Youth and Family Services (Wisconsin)

Communication and messaging concerns interfered with continuing progress in the areas of policy, practice, and stakeholder collaboration. Agency morale and interagency partnerships were among the key areas affected. This session will highlight the framework used to help Milwaukee County's Community-Based Youth Probation services shape solutions. The presenters from Milwaukee County will team with Urban Institute partners to support the diagnostic identification of challenges so that you have a head start on shaping solutions on behalf of the youth and families you serve.

Breakout Sessions: Group C – Continued

Enhancing Evidence-Based and Trauma-Responsive Case Planning in Juvenile Probation

BRENTWOOD /
FRANKLIN

- Dr. Keith Cruise, Professor, Director of Clinical Training, Fordham University; Co-Director, Center for Trauma Recovery and Juvenile Justice (Bronx, New York)

This workshop will present practical steps and considerations that juvenile justice professionals should consider when implementing trauma screening tools and how results of trauma screening can aid case planning. Participants will learn about the Trauma-Informed Decision Protocol, a 9-step decision-model for juvenile justice professionals, that integrates results from a risk/needs assessment, trauma screen, and other mental health screening to guide case planning. The presenter will discuss experiences from a field-based implementation project, describe lessons learned, and offer strategies for addressing traumatic event exposures and reactions as a specific responsivity factor.

Elevating Positive Outcomes for Families Involved in the Youth Justice System

DAVIDSON

- Ivy D. Tillman, Deputy Director of Residential Services, Fairfax County Juvenile & Domestic Relations District Court (Fairfax County, Virginia)

What is meant by “family engagement” and why is it a critical component to youth justice work? No matter what our role is, whether a probation officer, law enforcement, therapist, service provider, judge, attorney, etc., we must be committed to actively engaging youth and families. This workshop will provide participants with an opportunity to learn about and discuss practical tips, tools, and resources for effective family engagement practices, which contribute to increased positive outcomes for youth and families within youth justice systems.

Continuous Quality and Improvement (CQI): Pennsylvania’s Experience and Approach

SALON A/B

- Keith Snyder, Independent Consultant (Lancaster, Pennsylvania)

Pennsylvania’s juvenile justice system is dedicated to employing evidence-based practices with fidelity, collecting and analyzing data, and improving the quality of decision-making. Our Continuous Quality Improvement (CQI) strategy reinforces the implementation of evidence-based practices by analyzing the effectiveness of our implementation processes, ensuring staff adhere to the practice models, measuring outcomes, and enhancing the ability of the juvenile justice system to achieve its balanced and restorative justice mission. This presentation will illustrate Pennsylvania’s CQI journey and share how CQI connects the dots between day-to-day work and the achievement of outcomes.

Creating the Momentum for Change: Experiences From the Field

TENNESSEE A

- Valina Scotland, Family Therapist, Cobb County Juvenile Court (Cobb County, Georgia)
- Paul Daniels, Juvenile Court Services Manager, King County Superior Court (Seattle, Washington)
- Moderator: Kari Rumbaugh, Assistant Deputy Administrator, Administrative Office of the Courts and Probation, Juvenile Services Division, State of Nebraska Judicial Branch (Lincoln, Nebraska)

It is a common misperception that the power to initiate system transformation rests solely in the hands of leaders with formal authority. Change happens in many ways and often begins with the voice of one visionary advocate. This session will explore the experiences of two youth justice employees who advocated for and advanced opportunities to improve services and outcomes for the youth within their jurisdictions.

Restorative Justice and the Importance of Partnerships for a Whole Systems Approach

TENNESSEE B

- Joel Friesz, Strategic Leadership, Restorative Practitioner and Consultant, RestorativeND (North Dakota)
- Elizabeth (Elle) Raile, Criminal Justice, Restorative Practitioner and Consultant, RestorativeND (North Dakota)

Restorative Justice is a philosophy and series of practices that strive to heal the impact of crime and harm on individuals, relationships, and communities. In North Dakota, Restorative Justice has been integral in the state’s juvenile justice system and K-12 education due to intentional and integrated approaches. Participants will: 1) Learn about Restorative Justice and its applications in education and Juvenile Justice systems; 2) Hear lessons learned and best practices from a statewide Restorative Justice program in operation for 22 years; and 3) Explore possibilities for replication.

Thursday, September 9

10:00 – 11:30 AM

Breakout Sessions: Group D

DAVIDSON

Another “Music City Miracle”: Lessons Learned from Nashville’s System Reform Efforts

- Kathryn E. Sinback, J.D., Court Administrator, Davidson County Juvenile Court (Nashville, Tennessee)
- Jasmine Jackson, Senior Policy Specialist, Crime and Justice Institute & Youth Justice Leadership Institute Fellow, National Juvenile Justice Network (Upper Marlboro, Maryland)

This workshop will describe how Nashville (Davidson County) has enhanced youth justice reform and increased community safety, with support from the RFK National Resource Center and the Crime and Justice Institute. The speakers will review how Nashville’s juvenile probation system was transformed into a model of best practices, including a frank discussion of mistakes made and lessons learned along the way. Finally, the speakers will reflect on how the lessons learned in Nashville can be used to support legislative changes in states across the country.

NASHVILLE

Diversion, Early Intervention, and Prevention: Strategic Programs to Keep Youth and Families Out of Formal Systems

- Cheryl Wright, Assistant Director, Clark County Department of Juvenile Justice Services (Las Vegas, Nevada)
- John "Jack" Martin, Director, Clark County Department of Juvenile Justice Services (Las Vegas, Nevada)

Agencies can connect youth and families to diversion services in the community when there is a commitment to diverting youth from formal system involvement. We will take you on our journey of developing programs that are responsive to the needs of youth and families. This workshop will discuss the barriers and successes surrounding juvenile diversion work and the commitment to best practice and reform efforts by highlighting the efforts of The Harbor (Juvenile Assessment Center) and the juvenile intake unit of the Clark County Department of Juvenile Justice Services.

SALON A/B

Managing Risk by Facilitating Growth: An Introduction to Growth-Focused Case Management

- Jonathan I. Cloud, Youth Justice Consultant (Milwaukee, Wisconsin)

Applying a Risk-Needs-Responsivity (RNR) approach to manage the risk to reoffend is a major advancement in youth justice. Likewise, the call for using developmentally-informed practices and prioritizing Positive Youth Development (PYD) is important. Both approaches are vital to community safety, but can be challenging. The Growth-Focused Case Management (GFCM) approach prioritizes RNR and PYD in a complementary manner that protects community safety and fosters positive identity. This workshop will present the GFCM framework, the research supporting it, and lessons learned from its application in an urban jurisdiction.

Tennessee A

The Impact of Youth Courts: Peers Helping Their Peers

- Arianne Reyer, Special Counsel for Adolescent & Juvenile Justice, Nassau County Department of Probation (Nassau County, New York)
- Karen Matz-L'HommeDieu, Youth Court Coordinator, Southampton Youth Bureau (Southampton, New York)
- Maria Danisi, Youth Court Director, Huntington Youth Court (Huntington, New York)

Youth Courts are an innovative approach to juvenile justice reform that promote youth development, sound decision making, and consequential thinking. Youth Courts train high school volunteers to take on the roles in a traditional courtroom setting and allow them to hear real cases of criminal offenses or school disciplinary violations committed by their peers. By using positive peer pressure and restorative justice principles, youth courts positively impact offenders, student volunteers, and the communities they serve.

Breakout Sessions: Group D – *Continued*

Innovations in Addressing Commercial Sexual Exploitation of Children (CSEC)

TENNESSEE B

- Jessica Heldman, Fellmeth-Peterson Professor in Residence in Child Rights, Children's Advocacy Institute, University of San Diego School of Law (San Diego, California)
- Melanie Delgado, Senior Staff Attorney, Children's Advocacy Institute, University of San Diego School of Law (San Diego, California)

The federal government, state legislatures, and local communities have promoted strategies to address the abhorrent abuse of children through commercial sexual exploitation. This workshop will discuss the duties of child welfare and juvenile justice agencies to address CSEC and highlight state and local jurisdictions that have translated policy into practice. Presenters will share innovations in areas of screening and identification, multi-system assessment and service planning, and specialized processes in dependency and delinquency courts. Participants will engage in interactive activities to identify areas for innovation within their own communities.

1:15 - 2:45 PM

Breakout Sessions: Group E

The Power of Information – Bifurcation of Adjudication and Disposition

BRENTWOOD /
FRANKLIN

- Honorable Todd G. Petit, Judge, Fairfax County Juvenile and Domestic Relations District Court (Fairfax County, Virginia)
- Robert A. Bermingham, Jr., Court Services Unit Director, Fairfax County Juvenile and Domestic Relations District Court (Fairfax County, Virginia)

Often, the final disposition of juvenile criminal matters is seen as a perfunctory element of the court process and is influenced by limitations on information and time. Each decision point in juvenile justice is important and requires that decisions are inclusive, transparent, and appropriately informed. This workshop will provide an overview of what prompted a large jurisdiction to move to a bifurcated adjudication and disposition process, and how a team of system stakeholders collaborated to ensure dispositions were informed, resulting in targeted and equitable dispositions.

Sowing the Seeds of Change

DAVIDSON

- Julie Austin, Director - Youth & Family Programs, Greene County Juvenile Office (Springfield, Missouri)
- Staci Denney, Director - Youth & Family Services, Greene County Juvenile Office (Springfield, Missouri)
- William (Bill) Prince, Family Court Administrator and Chief Juvenile Officer, 31st Judicial Circuit, Greene County Juvenile Office (Springfield, Missouri)

This workshop will discuss Greene County Missouri's efforts to lay the groundwork for the recommendations expected from the Mondoro Project. Prior to the receipt of those recommendations our office underwent fundamental structure re-organization and change management training. Speakers will discuss how the need for transformative change was recognized and the process by which that change was made and implemented through the creation of a Change Task Force. Challenges and opportunities of such a process will be discussed.

Breakout Sessions: Group E – *Continued*

NASHVILLE

Going Back to Go Forward: How Milwaukee Implemented its Youth Assessment Intake Team Without Repeating Mistakes of the Past

- McArthur LeFlore, Human Service Worker Supervisor, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)
- Melissa Graham, Section Manager, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)
- De Shell Parker, Deputy Administrator, Division of Youth and Family Services, Milwaukee County Department of Health & Human Services (Milwaukee, Wisconsin)

Milwaukee County's DYFS Intake Team was established in 2018 with support from the probation review implementation conducted with the RFK National Resource Center. The team was created to ensure a consistent and comprehensive process to enhance the quality of assessments, expedite case processing, increase diversion opportunities, and decrease staff caseloads. This workshop will include a brief history of our paradigm shift and the process of implementing our Intake Team. Participants will gain an understanding of the importance of assessing agency readiness, engaging stakeholders, and the significance of data collection and a phased roll-out plan.

TENNESSEE A

Getting it Right with Emerging Adults

- Lisa Jacobs, Clinical Professor of Law & Program Manager, Center for Criminal Justice Research, Policy and Practice, Loyola University of Chicago

Emerging adults (age 18 – 25) are overrepresented in our nation's justice systems. They present unique challenges to both youth and adult justice system practitioners. At the same time, the developmental characteristics of emerging adults – brain plasticity and an ability to acquire new knowledge, relationships, and skills – make them open to positive outcomes. This workshop will feature research, practitioner perspectives, innovation in policy and practice, and explore what it means to “get it right” with system-involved young adults.

TENNESSEE B

Tackling Truancy with Community and Court Responses

- Jodi Martin, Senior Program Director & Senior Consultant, Robert F. Kennedy National Resource Center for Juvenile Justice

In 1995, Washington State passed the Becca Bill requiring enforcement of court-ordered school attendance. Clark County responded differently than other counties. Rather than prosecution and detention, the county partnered with local school districts and the community to establish the Clark County Truancy Project and community truancy boards grounded in the philosophy of restorative justice. This workshop will share how the truancy process has grown and evolved to include additional interventions, strengthen partnerships, and achieve unparalleled results in returning kids to school.