Five Core Principles Driving Youth Justice System Improvement at Every Key Decision Point

- 1) Use *validated risk and needs assessments* to guide supervision, service, and resource allocation decisions, to include routine screening for active trauma symptoms.
- 2) Implement *evidence-based and promising programs and services* that are proven to reduce recidivism and improve a variety of other youth outcomes, and evaluate the results of these services through effective data collection and analysis.
- 3) Embrace a cross-system and collaborative approach to address the youth's needs.
- 4) Examine data on race/ethnicity, paying special attention to the arrest and detention stages at the front end of the system, and take steps to use data to develop consistent policies and practices that seek to *reduce racial and ethnic disparities*.
- 5) Use operational tenets of *implementation science and change management* to develop an organizational infrastructure with capacity to drive, train, coach and mentor system change to ensure sustainability.

